



Ohio Black, Indigenous, People of Color (BIPOC) Prevention Skills Training (PST)

- ❖ *5-day training designed as an Affinity Group specifically for people who identify as Black/African American, Hispanic/Latinx, Asian, Native American/Indigenous, or People of Color.*
- ❖ *Includes original Substance Abuse Prevention Skills Training (SAPST) material with new content related to BIPOC populations with concentrated themes of health disparities, health equity, and cultural aspects.*
- ❖ *An innovative training format, including training sessions, learning communities, and mentorship to build and sustain the capacity to deliver comprehensive and culturally diverse community-level prevention services.*
- ❖ *Grounded in current research and SAMHSA's Strategic Prevention Framework (SPF)*
- ❖ *Provides Foundational knowledge and skills necessary to implement effective, data-driven prevention interventions that reduce behavioral health disparities and improve wellness.*

WHO SHOULD ATTEND?

- ❖ People who identify as Black/African American, Hispanic/Latinx, Asian, Native American/Indigenous, or People of Color.
- ❖ Prevention Practitioners
- ❖ Professionals working in the community to provide positive change.
- ❖ Individuals interested in becoming an Ohio Certified Prevention Specialist (OCPS).
- ❖ Community Organizers, Community Health Workers, or Coalition members
- ❖ Individuals in the community who want to make positive and impactful change. (i.e., substance misuse, violence, trauma & mental health, etc.)
- ❖ Young Adults who want a new career in community services and are looking to be certified by The Center for Addiction Studies and Research Ohio Chemical Dependency Professionals (OCDP) Board.
- ❖ Prevention professionals who are seeking to advance their current credentials (i.e. RA-OCPSA-OCPS-OCPC).

ELIGIBILITY CRITERIA

1. Must identify as at least one of the following populations:
 - Black/African American
 - Hispanic/Latinx
 - Asian
 - Middle Eastern/North African
 - Native American/Alaskan Native
2. Must live or work in Ohio.
3. Must be at least 18 years of age and hold a high school diploma, GED, or equivalent degree.
4. Must have taken a Prevention Basics 101 Training **by March 28, 2025. Should you need to take the Prevention Basics 101 course, SheRay's offers this free training. (View page 2 & 7 for further details.)**
5. Must be able to commit to a 5-day, 8-hour training. **(Signed approval letter by your supervisor or signed letter of commitment by you) (Please upload the letter with your application. You can find a supervisor letter and letter of commitment templates on page 8 and 9).**

PREREQUISITE GUIDELINES

Prevention Basics 101 is a prerequisite course to enroll in the BIPOC PST Training. The Prevention Basics training provides an overview of the key concepts in substance use/misuse prevention. Participants will be introduced to concepts of the public health approach to prevention, the continuum of care, and the role of coalitions and providers in community-based prevention efforts. These concepts will be referenced as the participants are introduced to the Strategic Prevention Framework (SPF).

1. If you have already completed the Prevention Basics 101 Training, please upload your Certificate of Completion at the end of the google form application. [Application link on page 6](#)
2. If you **have not completed the Prevention Basics 101 prerequisite course**, you can take the free course with SheRay's & Associates, LLC. **You will need to click "yes" on the application if you need to take the course.** Once the application is submitted and reviewed, you will receive an email with instructions on how to access the course from a SheRay's & Associate staff member allowing you to access our learning management system called Connectivity Space. Your new Connectivity Space account will allow you to complete the Prevention Basics 101 Training. The Prevention Basics 101 course (valued at \$250) is of no cost to you thanks to funds provided by the Ohio Mental Health and Addiction Services (OhioMHAS) and administered by the Ohio Center of Excellence for Behavioral Health Prevention and Promotion. **View page 7 for further details.**
3. After Completion of the Course in Connectivity Space, you will receive a Certificate of Completion from Connectivity Space.
4. If you take Prevention Basics 101 with Connectivity Space, your Certificate of Completion will automatically be uploaded into your application.
5. Within 30 days of completing the training, you will receive your Prevention Basics 101 training CEU certificate from PreventionFirst!

*** If you are having technical difficulties accessing Connectivity Space, please email Tasha Wilkerson at TWilkerson@Sherays.com or by phone at (469) 652-8706. ***

DATES & TRAINING DESCRIPTION/GOAL

***Each training date covers a different topic. Participants MUST attend all training sessions.**

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Ohio Black, Indigenous, People of Color (**BIPOC**)

Prevention Skills Training (**PST**)

March 31 – April 04, 2025, 9AM – 4:30PM (EST)

This is a 5-day training is designed as an Affinity Group specifically for people who identify as Black/African American, Hispanic/Latinx, Asian, Native American/Indigenous, or People of Color. The goal of the Ohio BIPOC PST is to develop the basic knowledge and skills needed by entry-level substance misuse prevention practitioners to plan, implement, and evaluate effective, data-driven programs and practices that reduce behavioral health disparities and improve wellness among BIPOC populations. The Ohio BIPOC PST is key to building workforce capacity. The Ohio BIPOC PST training series incorporates new content related to BIPOC populations with concentrated themes of health disparities, health equity, and cultural aspects.

The training series will be done through an innovative training format, including training sessions, learning communities, journaling, and mentorship to build and sustain the capacity to deliver comprehensive and culturally diverse community-level prevention services. This training will equip participants with the necessary tools customized specifically for complex communities of color with high risk factors, (i.e., trauma, violence, substance use etc.) so often identified in these communities. This training was developed by BIPOC prevention specialists of color to train individuals who are interested in becoming an Ohio Certified Prevention Specialist (OCPS) in serving BIPOC communities.

CEU's 32.5 Specific Contact hours

MASTER TRAINERS

Albert Gay, M.S., Managing Partner, Chief of Development for SheRay's & Associates LLC

Albert is a community coalition leader; a lead trainer for evidence-based curricula and strategies; an in-demand conference keynote speaker; and a member of several community organizations' boards. Albert is headquartered in Northwest Indiana and has worked closely with national prevention efforts as a consultant and associate, where he has been able to spread the Strategic Prevention Framework knowledge along with the latest prevention research and strategies to such groups as the military, Native American and African American minority populations, faith-based communities, HIV Prevention Coalitions/Organizations, universities, and urban and non-urban coalitions/communities throughout the nation. Albert is a Master Trainer and Curricula Developer for TTJ Group, LLC, which provides services to non-profit, faith-based, and community organizations and governmental entities in developing and implementing technical assistance and training services in an innovative and practical format.



Marketa Robinson, Ph.D., Master Prevention Trainer for SheRay's & Associates, LLC

Marketa Robinson, Ph.D., M.Ed., LCDCCIII, OCPC, is a Master Prevention Trainer for SheRay's & Associates, LLC and the Executive Director of the Urban Minority Alcoholism and Drug Abuse Outreach Program (UMADAOP of Dayton). Dr. Robinson has a Doctorate degree in Human Services and a master's degree in education-Specializing in Family & Community Organization and Development. Certified by the Ohio Chemical Dependency Credentialing Board as an Ohio Certified Prevention Consultant (OCPC) as well as a License Chemical Dependency Counselor III (LCDC III). Dr. Robinson has worked in the field of prevention and treatment for over 18 years and is well apt in working with youth, adults, and families, as well as the criminal justice/ re-entry population at the local, state, and federal level.



PARTICIPATION GUIDELINES

1. You are expected to actively participate in **ALL 5 days** of the training.
2. Must participate in the Connectivity Space Learning Management System for discussion groups and material submission.
3. Must be available to meet VIRTUALLY with your Ohio Coaching & Mentoring Network ([OCAM](#)) coach as needed to obtain credentials.
4. Must participate in all evaluation activities. Post-evaluations will be given to the attendees after the last day of training.

CEU INFORMATION

Certificate Awarded: After confirmation that you have fully participated in this training (see Participation Guidelines above) and completed all evaluation activities, your Continuing Education Certificate will be emailed to you by PreventionFirst! within 30 days of the training.

Evaluation: There will be an opportunity for each participant to complete an evaluation of the course and the instructor. This will be given to you on the final day of the training. If you have any issues with the way in which this training was conducted or other problems, you may note that on your evaluation or you may contact Raylette Pickett-Johnson at rpickett@sherays.com or (469) 652 – 8708 for resolution.

TRAINING POLICIES

Prerequisite deadline: Must have taken a Prevention Basics 101 Training by March 28, 2025.

Application deadline: Applying closes March 26, 2025, by 12PM EST.

Code of Conduct for Participants: SheRay's & Associates strives to create a training environment that is safe, inclusive, and fosters learning. As an attendee of a SheRay's & Associates training course, you agree to contribute to the success of such an environment. SheRay's & Associates attendees are responsible for proper and ethical behavior during training. It is not acceptable to use obscene, profane, threatening, or disrespectful visual, verbal, or written communication during your time as an attendee. Attendees are also not permitted to record any part of this training for personal or other use. If SheRay's & Associates becomes aware that a participant has failed to abide by this code of conduct, then the association may take whatever actions it deems appropriate, including, for example, removal from the training, notification of participant's employer, removal of any continuing education credits, and disqualification from attending future events.

Cancellation Policy: If you are no longer able to participate in the training, please let us know in writing as soon as you find out so that we can place you at the top of our list for the next training series.

APPLICATION PROCESS/CHECK LIST

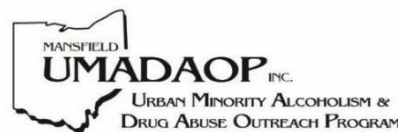
Applying is required, and space is limited.

The BIPOC PST Application process will be as follows:

1. Completion of the Application ([Google form application](#)).
2. Applicant to upload supervisor letter of support (if applies) to Google form application. **View page 8 for template.**
 - a. If it doesn't apply, please upload a letter of commitment. **View page 9 for template.**
3. Applicant to upload certificate of completion or proof of taking Prevention Basics 101 training into the Google form application.
 - a. Connectivity Space, a learning management system, will allow you to complete the Prevention Basics 101 Training. The Prevention Basics 101 course (valued at \$250) is of no cost to you thanks to funds provided by the Ohio Mental Health and Addiction Services (OhioMHAS) and administered by the Ohio Center of Excellence for Behavioral Health Prevention and Promotion. **View page 7 for further details.**
 - b. If you take Prevention Basics 101 with Connectivity Space, your Certificate of Completion will automatically be uploaded into your application.
4. Applicants who are approved will receive a letter of invitation from a SheRay's & Associates staff member outlining the location and logistics of the training. **To receive a letter of invitation to participate in the training series, applicants must submit the BIPOC PST application and the prerequisite Prevention Basics 101 training along with a supervisor letter of support or applicant letter of commitment.**

[**CLICK HERE TO APPLY !**](#)

Questions: Contact Raylette Pickett-Johnson at rpickett@sherays.com or (469) 652 - 8708.



HOW TO ACCESS CONNECTIVITY SPACE

1. If you **have not completed the Prevention Basics 101 prerequisite course**, you can take the free course with SheRay's & Associates, LLC. Once you start the google form application ([link on page 6](#)) Answer "YES" to the question that's asked 'Do you need to take Prevention Basics 101?'
2. Once the application is submitted and reviewed you will receive an email from a SheRay's staff member. The email will include the following:
 - a. Link to access Connectivity Space.
 - b. Login username and password.
3. Once you log into Connectivity Space you will access the Affinity BIPOC group virtual classroom.
4. Once you are logged in successfully, you will be able to take the Prevention Basics 101 Training course. It is a 2-hour virtual course.
5. Once you have completed the Prevention Basics 101 training course, you will need to take the post-test and pass. Once you pass the test, Connectivity Space will auto-generate your certificate of completion to print for your records.
6. Your certificate of completion will be uploaded to your application automatically, **no other steps are necessary.**
7. Within 30 days of completing the training, you will receive your Prevention Basics 101 training CEU certificate from *PreventionFirst!*.

*** If you are having technical difficulties accessing Connectivity Space, please email Tasha Wilkerson at twilkerson@sherays.com or by phone at (469) 652-8706. ***

**Ohio BIPOC PST Applicant
Supervisor Letter of Support**

Today's Date.

Re: _____ [Name of Applicant]

Dear: XYZ

As _____'s [name of applicant] employer/supervisor, I fully support their application to the **Ohio BIPOC PST Training Series**

I am aware that if the Applicant is admitted into the **Ohio BIPOC PST Training Series** that they will be required to:

- 1) Attend and participate in all in-person training events. The dates of the events are:
 B. March 31 – April 04, 2025, 9:00AM - 5:00 P.M. at Hispanic UMADAOP.
- 2) Must be available to meet VIRTUALLY with an Ohio Coaching & Mentoring Network (OCAM) coach.
- 3) Must participate in the Connectivity Space learning management system for discussion groups and material submission.

As _____'s supervisor, I acknowledge that participation in this program requires a significant amount of their time and effort during 6-8 hours throughout the workweek; however, I am committed to advancing their professional development in this field, as well as the goal of enhancing the diversity of the behavioral workforce in Ohio.

If there are any concerns or questions regarding participation in the training at any time, please feel free to contact, _____(contact information).

In full support,

Print Name

Organization & Title

Signature

**Ohio BIPOC PST Applicant
Letter of Commitment**

Today's Date.

Re: _____[Name of Applicant]

Dear: XYZ

I _____[name of applicant], am fully committed to participating in the **Ohio BIPOC PST Training Series**.

I am aware that if I am admitted into the **Ohio BIPOC PST Training Series** that I will be required to:

- 2) Attend and participate in all in-person training events. The dates of the events are:
 - A. **March 31 – April 04, 2025, 9:00AM - 5:00 P.M. at Hispanic UMADAOP**
- 3) Must be available to meet VIRTUALLY with an Ohio Coaching & Mentoring Network (OCAM) coach.
- 4) Must participate in the Connectivity Space learning management system for discussion groups and material submission.

I acknowledge that participation in this program requires a significant amount of my time and effort during 6-8 hours throughout the workweek; however, I am committed to advancing my professional development in this field, as well as the goal of enhancing the diversity of the behavioral workforce in Ohio.

If there are any concerns or questions regarding participation in the training at any time, please feel free to contact, _____(contact information).

In full commitment,

Print Name

Organization & Title

Signature